



The Constance Bridgeman Centre

Benchmark	Where we currently are:
A Stable Careers Programme:	<ul style="list-style-type: none"> Personalised pupil consultations, which begin in Year 11. Careers information accessible via the school website. Careers CPD Programme for staff. Developed partnerships such as Careers Hub.
Learning from Career and Labour Market Information:	<ul style="list-style-type: none"> Pupils and Parents/Carers have access to information about post-16 study options/college courses and job opportunities. Pupils have individual meetings with Careers Co-ordinator during KS4. Pupils attend Careers Fairs during KS4. Parents/Carers have access and engagement with Careers Co-ordinator during Parents Evening / phone calls. Careers is embedded in the curriculum through trips and events.
Addressing the Needs of Each Pupil:	<ul style="list-style-type: none"> Careers guidance is personalised to the individual pupil's needs. 1-1 Careers meetings for KS4 pupils. Equality and diversity considerations are embedded into the Careers Programme.
Linking Curriculum Learning to Careers:	<ul style="list-style-type: none"> Classroom learning is linked to career paths. Curriculum is linked to career opportunities through trips and enrichment programme
Encounters with Employers and Employees:	<ul style="list-style-type: none"> Pupils have opportunities to interact/meet prospective employers through professionals visiting the school, trips to visit companies and visiting Careers Fairs.
Experiences of Workplaces:	<ul style="list-style-type: none"> Pupils are provided opportunities for work visits, shadowing and participation in work experience programmes. Work experience is organised both internally as well as externally.
Personal Guidance:	<ul style="list-style-type: none"> Pupils have access to Trained Careers Advisers. Pupils are supported with writing their CV and submitting applications to College/Higher Education.
Encounters with Higher Education:	<ul style="list-style-type: none"> 1-1 meetings with Careers Co-ordinator and for Redbridge pupils – Connexions. Visits to Universities/Colleges/Careers Fairs.

